

TEXAS LOCKSMITH'S ADVISOR

January 2006

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President's Message

Dear Members,

The Holiday's are upon us. Last year I wished you all a Merry Xmas using the short term as opposed to Merry Christmas. Within two days I was chastised by a member for using the term, Xmas!!! It appears that everything in our lives today is controlled by the minority. It used to be that the majority ruled. There are more minority interest groups, politically correct terms, special interest groups, etc. all directing the lives of the majority because we (yes, me too!) don't speak up!

This is exactly the way TLA works. You, the silent majority, never speak out! If you feel we are doing OK as a board of directors and working on your behalf it would be nice to hear so. I hear from people but it is always the same few. It is always negative. It is always bad. It is always pessimistic. And most of the time it is always personally motivated.

It is foolish for me to feel I will please everyone by what I do. I make mistakes and try to learn from them. It amazes me how many people call me to tell me about someone calling them to complain about something I did? If you have a problem with something I have done the number is 210-225-5397. That is my mobile. I cannot correct a wrong I may have done if I don't know about it. And then again I may be able to explain my actions to your satisfaction!!!

In order for us to continue to be viable and grow we need to have more people involved. We need new people to come forward and serve. We have a good board right now but we need YOU to come to the meetings. Get involved. We need new ideas and solutions. There are and will always be new hurdles to leap because everything is always fluid. We need folks who can bring fresh minds to the board. We must get much better organized. We have a long way to go to bring TLA to the forefront in the industry. By far and above only a small minority of the tradesmen out there belong to the Association. We are all volunteers. We spend most of our time trying to organize a convention when we should be doing other things.

Speaking of the Convention it is coming up in February. We will be at the Doral north of Fort Worth on IH35. You can go to the WEB site: <http://www.texaslocksmiths.org> to find out all the information. There is also a lot of other stuff for you to read. One thing that I need to tell you is we have signed a contract with Lockmasters for a very large "PURE AUTO" class with Seven (7) different topics for you to take.

We held an Instructors Course for Ethics in Austin October 29th. There were 20 students/Instructors present. All those present will be certified by DPS/PSB to teach Ethics for Locksmiths. Sara Probasco has come forward to put together an Ethics Lesson Plan just for Locksmiths. She has agreed to teach us all to be good instructors. TLA has gathered Locksmiths from all over the State of Texas to teach you. We will be putting an Ethics Course on during the convention so sign up early to get a seat. If your group, association, or you can gather several locksmiths together in your area and want an Ethics Class put on please contact TLA to get it set up.

LASA has been working hard on putting together a very large presentation that you will hear about soon. I have been briefed by them and I was very impressed by the efforts they are making to improve are profession.

Waiting to hear from you, Jim Hetchler, President

Subscribe to TLA's eMailing List to receive this publication [Texas Locksmiths Advisor] by email/download instead of regular mail. Go to www.texaslocksmiths.org/advisor and Subscribe to the eMailing List for User Name / Password to Members Area . Or, send an email to tla_advisor@texaslocksmiths.org with SUBSCRIBE in the Subject line. You must supply your Last Name, First Name, TLA Member # and send from a valid email address. Note: AOL has a bulk email blocking system; Please use an alternate email account/address.

I encourage you to Subscribe to TLA's eMailing List to receive important announcements and the most up-to-date information as it is posted. By subscribing, you will also save the Association printing and mailing costs.

TEXAS LEGISLATIVE FUND

The Texas Locksmiths Association monitors legislation, licensing, and regulation to look after the interests of locksmiths in Texas. A portion of the membership dues helps maintain this program, but additional contributions are needed. Those wishing to support this effort with a donation or donate items for auction, please contact a member of the board or call 1-877-TLA-INFO.

UP COMING EVENTS

DECEMBER	JANUARY
6 LASA MEETS	1 NEW YEARS DAY
12 ALNT MEETS	3 LASA MEETS
13 GHLA MEETS	9 ALNT MEETS
19 GDLA MEETS	10 GHLA MEETS
25 CHRISTMAS	16 GDLA MEETS

Help wanted: Mid size lock and alarm company in with 2 shops in Dallas needs experienced locksmith. A desire to learn and grow with the company is a must. We do mainly commercial work and access control. Nights and weekends optional. Salary, bonus, and commission are based upon experience. Call John Arnold at 972-978-8697 or email key.express@usa.net .

MEMBERSHIP

The following persons have applied for membership in the Texas Locksmiths Association.

Applicants will be listed in the Advisor for a period of 90 days to allow members the opportunity to identify any applicant that may be deemed "not suitable" for membership and allow proper notification of the Membership Chairman, Steve Morse at 512-353-8615 or email aaaakey@grandecom.net, of such applicant.

30 Days

Loren Henry, Spring, TX

60 Days

Claude Chew, Jourdanton, TX
Ruben Vega, Jr., Brady, TX

90 Days

Joan Yarrington, Irving, TX
Bill Martinez, Ft. Worth, TX
Don Boyer, Coppell, TX
Dale Casey, Cleburne, TX
Kristy Craigen, Texarkana, TX
Mark Gonzalez, Corpus Christi, TX
Billy McFadden, Brookston, TX

Texas License Verification

If you are curious as to whether an individual or company is licensed through the Department of Public Safety, it is simple to research on the DPS web site. To do so, just follow these steps:

1. Go to the Texas DPS Private Security Board Web Page at <http://www.tcps.state.tx.us>
2. On the Bottom Left, Select Search Individual or Search Company.
3. Enter Known Information
4. Press Enter, or Select Search

LockPAC Pledge Card

One for One

(One service call fee for One year)

The Texas Locksmith Association needs your help! The future of OUR industry is in our hands. If you want the laws of this state to reflect your wishes, and be passed into law in a way that benefits all locksmiths of our great state, then TLA is asking for two things of you.

1. Would you pledge one service call fee a month for one year?
2. Would you make an honest attempt to sign up a non –member. The leaders of our state must see that the TLA represents the majority.

If each one of the companies currently a member of TLA pledge the above, we would double our membership to about 1000 in a year! And provide OUR lobbyist the tools to work on our behalf. Invest in your future. The license laws are new, and will change! Let's make sure they change in our favor! Please sign up today!

I, _____ will pledge one service call fee per month for one year to support our lobbyist efforts, and I will contact one non-member and ask him to join TLA.

It's that simple! You my mail in your pledge monthly, quarterly, or yearly. Thank you in advance for being responsible with our future, together.

TLA Board of Directors.....

Company Name: _____

TLA Member Number: _____

Address: _____

City: _____, State: _____

Proposed Changes To TLA Bylaws

AMENDMENT #1 Amend Article II by inserting the words in *italics*.

ARTICLE II OBJECT

The object and purpose of TLA, organized as a business league, shall *primarily* be educational: pledging to develop a higher standard of public service and security; increasing the knowledge, experience and skill of its members through classes, courses of instruction, panel and discussion groups and seminars; improving the image and prestige of the locksmith and his family in the community through classes, panel groups and seminars on management and public relations as it applies to the locksmith; and promoting a spirit of cooperation among locksmiths of all races, creeds and national origins with the goal of better and more professional service to the public *and shall secondarily be to champion legislation through lobbying efforts which will favorably affect the locksmithing trade on behalf of its members*; all within the meaning of Section 501(c) (6) of the Internal Revenue Code.

RATIONALE: Although 30% of the mandatory fees collected by TLA are for legislative support, no mention of legislation is made in the object statement of the association.

AMENDMENT #2 Article III. Members. Section 1. Amend by inserting and/or adding the words in *italics*.

Section 1. Classification. There shall be the following classes of members:

A. Regular. To qualify for regular membership an individual shall *meet all requirements for locksmith registration if required by Texas law and :*

1. Be at least eighteen (18) years of age and have at least six (6) months experience in locksmith work or;
2. Be an *registered* owner or manager of a *licensed* locksmith shop or;
3. Have received training in this profession either through an accredited school or through on-the-job training by an accredited locksmith *and be actively engaged as a professional locksmith.*
4. *TLA members who have retired from the locksmith trade may continue their membership without being registered as provided they no longer practice locksmithing.*
5. *A Provisional regular membership may be granted if registration has been applied for but not yet granted by the state. Provisional membership will be reviewed by the board at each quarterly board meeting to determine if state registration has been granted and the provisional membership converted to a regular membership. If the registration has been denied or blocked, the provisional membership will be canceled. A provisional membership may be continued at the discretion of the board if the denial of registration is being appealed. No refund of dues and assessment will be granted in the event a registration is denied.*

Apprentice. To qualify for apprentice membership an individual shall be at least twelve (12) years of age and a dependent of a regular or life TLA member. An apprentice member shall automatically become a regular member upon age eighteen (18) providing that apprentice membership status has been maintained and that member is actively engaged in locksmith work *and received locksmith registration if required by Texas Law.*

RATIONALE: To be consistent with current Texas Law concerning locksmiths

AMENDMENT #3. Article III. Section 2. C. Amend by striking ninety (90) and inserting thirty (30) Applicants' names shall be published in the ADVISOR for a period of *ninety (90) thirty (30)* days to allow any member to advise the membership committee chairman of any reasons known that could effect the applicants' approval for membership.

RATIONALE: 30 days viewed sufficient by the board

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Members in good standing in local locksmith associations may apply for TLA membership by:

1. Meeting registration requirements if required by Texas Law,

AMENDMENTS from P.5

AMENDMENT #4: Article III, Section 2. D. Amend by inserting the words in *italics* and renumbering. Members in good standing in local locksmith associations may apply for TLA membership by:

1. *Meeting registration requirements if required by Texas Law,*
- 1 2. **completing the appropriate official TLA membership form;**
- 2 3. **providing a letter of recommendation from their respective local association and**
- 3 4. **paying current dues and assessment, if applicable.**

RATIONALE: To be consistent with current Texas Law concerning locksmiths

AMENDMENT #5: Article III, Section 3. C. 1. Amend by inserting words in *italics*.
C. 1. *advertise in the TLA ADVISOR and/or TLA Website for a fee determined by the BOD;*
Reinstatement. All former members who meet all the requirements for reinstatement shall retain their original membership number.

RATIONALE: Electronic presence is becoming a more valuable offering than printed media

AMENDMENT #6: Amend Article III, Section 7 B by inserting the words in *italics*.

1. **A former member who resigned in good standing shall be granted reinstatement if the application accompanied by a current dues *and assessment* is made within six (6) months following the date of resignation.**
2. **A former member who forfeited membership for nonpayment of dues may petition the BOD for reinstatement within six (6) months of forfeiture for reinstatement upon application and payment of current dues *and assessment* and ten dollar (\$10.00) reinstatement fee.**

RATIONALE: Consistency

AMENDMENT 7: Amend Article IV, Section 2 by striking the words “have the locksmith trade registered in the Texas Department of Licensing and Regulation. Any money remaining in the legislative fund after the stated purpose is completed shall remain in the” and the words “for future”
Section 2. Assessment. The purpose of the assessment is to *have the locksmith trade registered in the Texas Department of Licensing and Regulation. Any money remaining in the legislative fund after the stated purpose is completed, shall remain in the fund for future lobbyist’s requirements.*

RATIONALE: Allow for continued collection of assessment for legislative action

AMENDMENT 8: Amend Article VI, section 2 by adding the words in *italics*.
The Assessment will be no more than 40% of the total dues and assessment collected from each member for the year.

RATIONAL: Place a limit on the funds collected for the purpose of legislation to keep the funds collected consistent with the primary purpose of the organization.

AMENDMENT 9: Amend Article V, section 1 by striking the word “and” and adding the words “and membership” at the end.

ARTICLE V OFFICERS

Section 1. Elected Officers. The elected and voting officers shall be president, first vice-president, second vice-president, secretary, treasurer, parliamentarian, sergeant-at-arms, *and editor, and membership.*

RATIONALE: The membership chairman makes BOD meetings but is unable to have expenses paid by the organization since he is not a board member. Adding membership as a director allows these expenses to be covered.

AMENDMENT 10: Amend Article V by inserting the words “Treasurer”
Section 3. Term of office. Officers shall serve for a term of one year or until their successors are elected. No officer shall serve more than two (2) consecutive terms in the same office with the exception of Secretary, *Treasurer,* and Editor. Officers shall assume their duties at the

Cont. P.7

AMENDMENTS from P.6
close of the convention.

RATIONALE: Treasurer position requires OJT and often has just figured out what is going on by the time term expires. Some local associations have adopted extended term for treasurer.

AMENDMENT 11: Amend Article V, Section 5 by Inserting the words in *italics* and striking the words crossed out.

B. The First Vice-President shall:

Be bonded, the cost of the bonding to be paid by TLA.

C. The Second Vice-President shall:

**Maintain a current procedures handbook for BOD members;
Perform the duties as directed by the president and/or BOD, or as may be incident to this office.
*Be bonded, the cost of the bonding to be paid by TLA.***

D. The Secretary shall:

*7. Receive and retain all processed membership applications and sign membership cards;
8. 7. Maintain a record of all moneys given to the treasurer for deposit;
9. Notify all members who are suspended/dropped/rejected from the TLA membership;
10. Provide each member with the new assessment information via the TLA ADVISOR;
11. 8. Be bonded, the cost of bonding to be paid by TLA;
12. 9. Be an authorized signatory on TLA accounts;
13. 10. Prepare an annual report of the BOD activities for BOD approval and present at the annual convention;
14. 11. Perform other duties as directed by the BOD, or as may be incident to this office.*

E. The Treasurer shall:

*Be custodian and ensure the surety bonds are valid.
Perform other duties as directed by the BOD, or as may be incident to this office.*

F. The Parliamentarian shall:

1. Attend all meetings of TLA and the BOD;
2. Advise upon matters of parliamentary procedure upon request from the president and members;
3. Be chairman of the Bylaws committee;
4. *Be custodian and ensure the surety bonds are valid;*

Perform other duties as directed by the BOD, or as may be incident to this office.

Be bonded, the cost of the bonding to be paid by TLA

G. The Sergeant-at-Arms shall:

Be bonded, the cost of the bonding to be paid by TLA

H. The Editor shall:

Be bonded, the cost of the bonding to be paid by TLA

I The Membership Director shall:

Maintain a current record of all classes of members and prepare a list of all members in good standing for the convention;

Receive and retain all processed membership applications and sign membership cards;

Ensure completeness of membership qualifications and applications prior to submitting petition to the board for approval for membership

Maintain a record of all moneys given to the treasurer for deposit;

Notify all members who are suspended/dropped/rejected from the TLA membership

5 *Prepare an annual report of the BOD activities for BOD approval and present at the annual convention;*

Perform other duties as directed by the BOD, or as may be incident to this office.

Be bonded, the cost of the bonding to be paid by TLA

RATIONALE: Add bonding for entire board, change responsibilities of some board members, add membership director responsibilities, and transfer responsibility of bond to treasurer.

AMENDMENT 12: Amend Article VII, Section 1 by striking the words "February, then January, then March"

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AMENDMENTS from P.7

Section 1. Date, Location, and Notification

- B.** The annual convention shall be held in Texas *in the following order of preference: first choice February, then January, then March*, on a date and at a location to be determined by the BOD.

RATIONALE: The current convention preferred dates are close to several other trade shows and makes getting vendors more difficult as well as competing for convention attendees. An option to move to the spring or fall can be accommodated by elimination of the preferred dates.

AMENDMENT 13: Amend Article VII, Section 2K by adding the words in *italics*

- K.** Manage/monitor the legislative consultant with the Legislative Fund; secure financial statement quarterly or at least annually or as otherwise requested by the President /or BOD *and prepare at least annually a report of lobbyist and legislative activities for the membership.*

RATIONAL: Add requirement for a formal report from the lobbyist to the board will allow oversight that is now missing

AMENDMENT 14: Add words in *italics* and renumber

Section 7. Email Vote. In the interim between meetings of the voting members of the BOD, the President may receive a request for a motion from a Board member and place the motion before the Board via e-mail to the BOD. The motion must be stated precisely in the text of the email with a stated time limit of at least ten days for any discussion or amendment and a deadline for a voting response within one week of the expiration of the discussion time limit. A quorum of the BOD must respond to the email within the voting deadline or the motion does not pass. The results of such action (pass or fail) shall be reported at the next meeting of the BOD and shall become a part of the minutes at that meeting.

Section 7. 8 Transfer of Officers. All files shall be forwarded to the newly elected officers and newly appointed chairmen at the first regular BOD meeting following the post-convention BOD meeting.

RATIONALE: Allow simple business to be conducted outside of board meetings in electronic format.

AMENDMENT 15: Amend Article X, Section 3 by striking the word “or” and inserting “grandson, or granddaughter”

H. The Scholarship Committee shall be managed by the Board of Trustees and the BOD in accordance with the following criteria.

1. Application for award.

a. Applicant shall:

be a son, *or* daughter, *grandson, or granddaughter* of a regular or life TLA member in good standing and either be entering or already have attended college;

RATIONALE: Change requested by TLA member to expand list of people eligible for TLA scholarship

AMENDMENT 16: Amend Article XIII by striking the words “and Standing Rule”.

The rules contained in the current issue of Robert’s Rules of Order Newly Revised shall govern the proceedings of TLA in all cases in which they are not inconsistent with TLA Bylaws, Special Rules of Order, *and Standing Rules.*

RATIONALE: Standing rules do not contain parliamentary authority

AMENDMENT 17: Amend TLA Standing Rule3 by inserting the words in red

From time to time as Bylaws are amended, pen and ink changes shall be published in the first issue of the ADVISOR following the convention at which the amendments are adopted. The BOD shall determine when a reprint of the Bylaws shall be required. *An updated version of the Bylaws will be available on the TLA website.*

RATIONALE: Allow and require bylaws to be posted on website

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AMENDMENT 18: Amend TLA Standing Rule 5 by inserting the words in *italics*

The TLA ADVISOR shall be mailed each month during the same time frame with the deadlines to be determined by the BOD. *If a member requests, the TLA ADVISOR may be emailed or an email notification that the TLA Advisor has been posted on the TLA website may be made in lieu of a mailed copy of the TLA Advisor. If the BOD elects, the savings in printing and mailing may be passed onto the member in the form of reduced dues or a refund of dues. The amount of dues reduction or refund (if any) will be solely determined by the BOD on an annual basis*

RATIONALE: Allow Advisor to be distributed by email notification in lieu of mail

AMENDMENT 19: Amend TLA Standing Rule 6 by adding words in red

Donations for scholarship and other awards are encouraged and can be solicited and accepted by any TLA member. *All donations accepted by any TLA member will be forwarded to a member of the BOD or Board of Trustees and the Treasurer will provide a receipt for the donor.*

RATIONALE: Ensure accountability of donations

AMENDMENT 20: Amend TLA Standing Rule 8 by deleting words “Vouchers, accompanied by a” and “of” and inserting words “Receipts” and “from”

8. *Vouchers, accompanied by receipts shall be required before reimbursement of from TLA funds.*

RATIONALE: Amend Outdated procedure to agree with current practice

AMENDMENT 21: Amend PARLIAMENTARY INFORMATION, CHAIRMAN OR PRESIDENT, duties of the presiding officer by deleting the word “organization” and inserting words in *italics*, correct punctuation, and update reference information .

The duties of the presiding officer are:

to announce in proper sequence the business that comes before the *organization assembly or becomes in order in accordance with the prescribed orders of business agenda, or program, and with existing orders of the day;*

to decide all questions of order, subject to appeal... —unless, when in doubt, the presiding officer prefers initially to submit such a question to the assembly for decision;

to declare the meeting adjourned when the assembly so votes or... —where applicable... —at the time prescribed in the program, or at any time in the event of a sudden emergency affecting the safety of those present.

2. a copy of its parliamentary authority...;

3. a list of all standing and special committees and their members; *and*

4. a memorandum of the complete order of business listing all known matters that are to come up, shown in proper sequence under the correct headings... —or with their scheduled times..

—as

applicable. (*Roberts Rules of Order Newly Revised, 10th Addition, pp 433-435*)

RATIONALE: Bring into alignment with current Robert’s Rules of Order and provide reference information for edition.

AMENDMENT 22: Amend AGENDA, (2) REPORTS OF OFFICERS, BOARD, AND STANDING COMMITTEES by changing reference information from “RONR p.461” to “Robert’s Rules of Order Newly Revised 10th Addition, p 454”

(2) REPORTS OF OFFICERS, BOARDS AND STANDING COMMITTEES. All reports should be prepared in triplicate - one for the president’s file, one for the secretary’s file (reports are attachments to the minutes), and one to remain with the file folder for information to the subsequent member. Whether or not TLA gives oral or has written reports at the BOD meetings should be decided by each BOD. Annual reports of all officers, the BOD and standing committees are usually prepared far enough in advance to provide a copy in the convention

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packet for each member who attends the annual membership meeting. The original copy should go to the secretary which becomes an attachment to the official minutes of the convention. "When a committee report is of great importance or should be recorded to show the legislative history of a measure, the assembly can order it 'to be entered in the minutes,' in which case the secretary copies it in full in the minutes." RONRp.461 Robert's Rules of Order Newly Revised 10th Addition, p 454

RATIONALE: Bring into alignment with current Robert's Rules of Order and provide reference information for edition.

AMENDMENT 23: Amend AGENDA, (3) SPECIAL ORDERS by changing reference information from "RONR p.3601" to "Robert's Rules of Order Newly Revised 10th Addition, p 179"

SPECIAL ORDERS. A special order is business that must be handled with the stipulation that any rules that interfere with its consideration at the specified time shall be suspended. (For exceptions to this rule, read RONRp.360 Robert's Rules of Order Newly Revised 10th Addition, p 179)

RATIONALE: Bring into alignment with current Robert's Rules of Order and provide reference information for edition.

AMENDMENT 24: Amend RECOGNIZE MEMBERS ENTITLED TO SPEAK, #4 by adding reference information "Robert's Rules of Order Newly Revised 10th Addition, p 58-72"

4. Precedence of Motions.

1) The chair should know the precedence of motions. There are 13 ranking motions that must be made in the proper sequence or the motion declared out of order. The chair should never declare the MEMBER out of order. (See Robert's Rules of Order Newly Revised, 10th Addition, pp58-72)

RATIONALE: Bring into alignment with current Robert's Rules of Order and provide reference information for edition.

AMENDMENT 25: Amend PROCEDURE IN SMALL BOARDS by adding reference information "Robert's Rules of Order Newly Revised 10th Addition, p 470-471"

7. The chairman can speak in discussion without rising or leaving the chair, and, subject to rule of custom with the particular board (which should be uniformly followed regardless of how many members are present), he/she usually can make motions and usually votes on all questions. (Robert's Rules of Order Newly Revised 10th Addition pp 470-471)

RATIONALE: Bring into alignment with current Robert's Rules of Order and provide reference information for edition.

AMENDMENT 26: Amend PROCEDURE IN SMALL BOARDS by adding reference information "Robert's Rules of Order Newly Revised 10th Addition, p 470"

A record of the board proceedings should be kept by the secretary, just as in any other assembly; these minutes are accessible only to the members of the board unless the board grants permission to a member of the society to inspect them, or unless the society by a two-thirds vote (or the vote of a majority of the total membership, or a majority vote if previous notice is given) orders the board's minutes to be produced and read to the society's assembly. . (Robert's Rules of Order Newly Revised 10th Addition p 470)

RATIONALE: Bring into alignment with current Robert's Rules of Order and provide reference information for edition.

AMENDMENT 27: Amend BOARD STANDING RULES by deleting section 7 and correcting numbering.
BOARD STANDING RULES

6. All moneys collected by a board member or committee chairman shall be transferred to the treasurer no later than two (2) weeks following receipt of such money.

7. The BOD shall follow the "Procedure in Small Boards" as per ROBERT'S RULES OF ORDER, p.475-476.

1) Members are not required to obtain the floor before making motions or speaking which they can do while seated.

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- 2) *Motions need not be seconded.*
- 3) *There is no limit to the number of times a member can speak to a question, and motions to close or limit debate generally should not be entertained.*
- 4) *Informal discussion of a subject is permitted while no motion is pending.*
- 5) *Sometimes, when a proposal is perfectly clear to all present, a vote can be taken without a motion's having been introduced. Unless agreed to by unanimous consent, however, all proposed actions of a board must be approved by vote under the same rules as in other assemblies, except that a vote can be taken initially by a show of hands, which is often a better method in such meetings.*
- 6) *The chairman need not rise while putting questions to vote.*
- 7) *The chair can speak in discussion without rising or leaving the chair, and, subject to rule of custom with the particular board (which should be uniformly followed regardless of how many members are present), he usually can make motions and usually votes on all questions.*

RATIONALE: Standing rules should not contain parliamentary procedure. Parliamentary procedure should be contained only in the bylaws, parliamentary manual, or special parliamentary rules; Procedures for Small Boards is already included, AND Procedures for Small Boards is included in Robert's Rules of Order.

AMENDMENT 28: Amend INDEX as shown in red

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RATIONALE: Update Index

Roy Yetter Named First Vice President

At the TLA board meeting held November 12 in Austin, Roy Yetter was elected to complete the term of Ed Stites. Mr. Yetter will serve in the position of First Vice President until the election of new officers at the TLA convention in February.

SUBMISSIONS TO TEXAS LOCKSMITHS ADVISOR

**Send your Comments, Questions, Suggestions, Articles, Letters,
Tips & Tricks, News & Class/Event Information to the Editor by:**

Email to: TLA_Newsletter@hotmail.com

Regular Mail to:

Steve Sandlin

63A Summer Pl.

Huntsville, TX 77340

Submissions for inclusion in this publication must be received by the 10th of the month prior to the publication date. E.g., Submissions for the November issue must be received by December 10.



**TLA IS AN AFFILIATE MEMBER OF ALOA
www.aloa.org**

From the President

Mea Culpa

Last month Mr. Ed Stites resigned from the TLA Board of Directors. Due to circumstances unrelated to this I was not in a good frame of mind. This is not an excuse for what I did. I wrote Mr. Stites an email and it was not a nice one. A lot of you may have read it. It wasn't pretty.

I am therefore apologizing to Mr. Stites publicly for my actions. There was no justification for the way I treated him and I let other things going on in my life to overcome me. Mr. Ed Stites has dedicated many years of service to the profession. He wanted to do so in order to help me out and others out. He went well beyond what most everyone else has in order to bring professionalism to the trade. He is a dedicated locksmith and excellent safe man.

Ed, the way I acted toward you was inexcusable. You are a good man and you didn't deserve what I did to you. I hope you will forgive me? May you succeed in the ventures you are undertaking! The TLA Board will miss your dedication. You have been one of the reasons TLA is moving forward. The Education you presented last year at the convention was wonderful and your help with this next one will be really appreciated.

Jim Hetchler

Comments, queries, or material for inclusion in this publication should be sent to the attention of the Editor at the address shown above. Changes of address should be sent to the Secretary. Submissions must be received by the 10th of the month prior to the publication date. Other associations wishing to use material from the ADVISOR are requested to give appropriate credit to TLA. Articles published in the Texas Locksmiths Advisor do not necessarily represent the views of the Texas Locksmiths Association or the TLA Board of Directors as a whole. Some articles reflect the views and/or opinions of the individual writer only.

TLA LONGHORN AWARD

The Texas Locksmiths Association recognizes a member of our association each year through presentation of the TLA Longhorn Award.

The person recognized must have provided extended unselfish devotion to the Texas Locksmiths Association without compensation, and through those efforts have made TLA a better association with lasting results.

This award is patterned after the most prestigious locksmith industry award, The Philadelphia Award.

Members having received the award in the past include:

Larry McCall	Howard Johnsen	Bill Reed
Gerald Connelly	Breck Camp	Herman Stroud
Judy Clifford	Rex Parmelee	Wanda Clark
Andrea Dee Buchs	James P. Rushing	Butch Titus
Pat Titus	ALOA	Dan Floeck

*TO PLACE YOUR NOMINATION FOR THIS AWARD, PLEASE FILL OUT THE FOLLOWING FORM AND RETURN TO THE AWARDS CHAIRMAN NO LATER THAN FEBRUARY 1, 2006.

Jim Hetchler, Awards Chairman
P.O. Box 68
Blanco, TX 78606
Toll free: 1-888-TLA-INFO
Email: President@texaslocksmiths.org

I, _____ nominate _____
as a candidate for receipt of the TLA Longhorn Award based on the following reasons:

_____ *(attach separate page if needed.)*_____

LIFE MEMBER NOMINATION FORM

BASED ON OUTSTANDING SERVICE TO THE ASSOCIATION

I, _____ nominate _____

For a Life Membership in the Texas Locksmiths Association.

I feel this member qualifies for Life Membership based on the reasons indicated below: *(please check all that apply)*

Has served on the TLA Board _____

Has served on TLA Committees _____

Has written articles for TLA *Advisor* _____

Has been a TLA member for _____ years _____

Has taught classes for TLA _____

Has formed classes for TLA _____

Has served as Director to TLA _____

Local Association affiliation _____

**Please understand that not every nominee for Life Membership may receive one; we are limited to the number of awards we may offer each year. In case of multiple nominations, awards will be given based on the nominee's contributions to the association..*

**THIS FORM MUST BE RETURNED TO THE AWARDS CHAIRMAN
NO LATER THAN FEBRUARY 1, 2006.**

Jim Hetchler, Awards Chairman
P.O. Box 68
Blanco, TX 78606
Toll free: 1-888-TLA-INFO
Email: President@texaslocksmiths.org

GEORGE ROBBINS MEMORIAL EDUCATION AWARD

This award was established to recognize a member of the industry for his/her outstanding accomplishments in the field of educational service to the Texas Locksmiths Association.

Recipients of this award must have qualifications in teaching, planning, and/or managing educational classes for the Texas Locksmiths Association. Nominees should meet one or more of these accomplishments to qualify.

This award was named after the late George Robbins of San Antonio, Texas, a pioneer of education for all Texas locksmiths.

Some past recipients include:

Stan Fuher	Rex Parmelee	James P. Rushing
Buddy Clifford	Joe Bucha	Bill Reed
Kenny Lee	Steve Young	Gus Pena
Jerry McNickle	Wanda Clark	Judy Clifford
Keith Knott	Jim Hetchler	

*TO MAKE YOUR NOMINATION, PLEASE FILL OUT THE FOLLOWING FORM AND RETURN TO THE AWARDS CHAIRMAN NO LATER THAN FEBRUARY 1, 2006.

Jim Hetchler, Awards Chairman
P.O. Box 68
Blanco, TX 78606
Toll free: 1-888-TLA-INFO
Email: President@texaslocksmiths.org

I, _____ nominate _____
for the George Robbins Memorial Education Award based on the following:

**2006 TLA CONVENTION
FEBRUARY 8-12, 2006
DORAL TESORO HOTEL
FORT WORTH, TEXAS**

CLASSES INCLUDE:

**SAFES
ACCESS CONTROL
AUTOMOTIVE
OTHER LOCKSMITHING**

Locksmith Trade Show

**Featuring a Room Full of Vendors
Representing the Finest in Locksmithing
Items, Tools, and Technology**

Fun and Food For ALL!

**Convention packets will be mailed to
all members shortly. Details on
classes will also be available on the
TLA web site as soon as finalized.**

<http://www.texaslocksmiths.org>

See you in Fort Worth!

CHANGE OF ADDRESS

Complete and Mail to Secretary
Or email information to advancedlock@yahoo.com

OLD:

Name _____

Address _____

City, State, Zip _____

NEW:

Name _____

Address _____

City, State, Zip _____

Phone (home) _____ (work) _____

Email _____ Effective Date _____

_____ FOLD HERE _____

**PLACE
STAMP
HERE**

RETURN TO TLA SECRETARY:

**TROY MAYNARD, TLA SECRETARY
P.O. BOX 342
DRIPPING SPRINGS, TX 78620**